

CHROMAVIS WEBSITE PRIVACY POLICY

Summary information

This page describes how the site is managed with reference to processing the personal data of its users. This information is provided solely for the Chromavis S.p.A. website and not for any other websites that the user may access via links.

Data relating to identified or identifiable persons may be processed following consultation of this site.

HOW DO WE COLLECT AND USE YOUR PERSONAL DATA?

This website acquires personal data as part of its normal operation and the transmission thereof is an integral part of Internet communication protocols; depending on how the user interacts with the site, this data may include: contact information, navigation preferences and interests and information on the user's location.

Data collected when navigating the site

The website may automatically allow identification of users during navigation by collecting certain personal information such as the IP addresses or domain names of the computers used to connect to the site, the URI (Uniform Resource Identifier) notation addresses of the requested resources, the time of the request, the method used to submit the request to the server, the size of the file obtained in response, a numeric code indicating the status of the response given by the web server (success, error, etc.) and other parameters regarding the user's operating system and environment.

This data is used for the sole purpose of obtaining anonymous statistical information on the use of the website and to check its correct functioning.

This data may be used to ascertain responsibility for computer crimes against the website or at the request of the authorities.

- **Data provided voluntarily by the user**

Sending e-mails to the addresses indicated on this site, or filling in forms on the site, will result in the subsequent acquisition of personal data provided by the user.

PURPOSE

We use the personal data collected for multiple purposes, such as, by way of example: to allow the handling of requests made to Chromavis through the site; to select candidates who send their CVs in the "work with us" section; to analyse how to improve our site and the user experience. These purposes are clarified in the detailed privacy policy below.

WHO DO WE SHARE YOUR INFORMATION WITH?

We may share information:

- with our affiliates and Chromavis Group companies, who may use your information in a manner consistent with this privacy policy;
- with third parties to satisfy your requests (such as, for example, the newsletter service provider, the site management provider or those who support us in organizing events for which users register via the site, etc...).

To find out more, please see our full Privacy Policy.

WHAT ARE YOUR RIGHTS?

Users, as data subjects, have the right at any time to obtain confirmation of the existence or otherwise of the personal data processed and to know its content and origin, verify its accuracy or request its integration, updating or correction (Articles 15 and 16 of the Regulation).

Pursuant to Articles 17, 18 and 21 of the European Regulation 2016/679 – GDPR, every user has the right to request the cancellation, restriction of processing, transformation into anonymous form, or blocking of data processed in violation of the law, as well as to object, in any case, for legitimate reasons, to its processing.

For more information on your rights and how to exercise them, please read our complete Privacy Policy below.

QUESTIONS ABOUT OUR PRIVACY POLICY?

If you have any questions about our Privacy Policy, please write to us at:

data-protection.chromavis-spa@chromavis.com.

Before you access or use our site, make sure you have read and understand the ways we collect, process, store, use and disclose your personal data as described in this Privacy Policy.

ANNEX 1 – LIST OF CHROMAVIS COMMERCIAL PARTNERS AND OTHER COMPANIES IN THE FAREVA GROUP

ANNEX 2 – THIRD-PARTY TRACKING TECHNOLOGIES

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PRIVACY POLICY

Detailed information

What is the Privacy Policy about?

This privacy policy ("Privacy Policy") describes how this website manages the processing of personal data of users who consult it.

This information is provided solely for the Chromavis S.p.A. website and not for any other websites that the user may access via external links. Data relating to identified or identifiable persons may be processed following consultation of this site.

1. Who is the Data Controller?

The Data Controller is **Chromavis S.p.A.** (hereinafter "Chromavis" or "the Data Controller") with registered office at Via F. Sforza No. 19 – 20122 Milan (MI), email: info@chromavis.com

Chromavis has appointed a data protection officer who can be contacted at the following email address: data-protection.chromavis-spa@chromavis.com.

2. What personal data do we collect?

We collect and process personal data through the website in a number of ways:

- personal data voluntarily provided by you: we collect personal information about you when you actively provide it, for example when you register in the "work with us" section to submit your spontaneous application.
- Personal data collected during use of the website: we automatically collect certain personal information when you use our website.

2.1. What type of personal data do we process?

Contact and Profile Information: personal information, such as full name, email address, profession and nationality, when you register in the "work with us" section;

2.2. Information collected automatically

When you use our site, read our newsletters or otherwise interact with us through a computer or mobile device, we and our third-party partners may automatically collect information about how you access and use the site, as well as information about the device you use to access the site. We use this information to improve and personalize your experience, to monitor and improve our website, and for other internal purposes. We generally collect this information through a variety of monitoring technologies, including cookies, pixels, web beacons, embedded scripts, location identification technologies and similar technologies (collectively, "monitoring technologies").

You can accept or reject these technologies by changing your privacy preferences in the profile settings of your browser.

The information we collect automatically may be combined with other personal information we collect directly from you.

The information we may automatically collect is:

- **information about your use of the site** (e.g. which website the user comes from, how many times you clicked on an item);
- **information about devices used to access and interact with the site** (for example, this allows us to know whether you are using a computer, tablet or smartphone, screen resolution, operating system, Wi-Fi connection, internet browser and IP address and information about server log files).
- **analytical information:** we may collect analytical data, or use third-party analytics tools to help us measure traffic and site usage trends and to better understand demographic characteristics and the behaviours of our users.

3. What personal data do we not collect?

We do not collect and process the following personal information about you:

- racial or ethnic origin
- political opinions
- religion or philosophical beliefs
- health or medical conditions
- criminal background
- union membership
- genetic or biometric data
- life or sexual orientation

We ask you not to send us, or disclose, any of the personal data mentioned above through the site or directly to our contacts, unless strictly necessary as part of sending your spontaneous application through the "work with us" section for the correct classification (e.g. belonging to protected categories).

4. Why do we process your personal data?

Personal data is processed to:

a. Respond to your questions and fulfil your requests:

Respond to the requests, complaints and suggestions you send us regarding our site.

Legal basis of processing: our legitimate interests to manage customer enquiries, complaints and suggestions regarding the site in an appropriate and timely manner.

b. Ensure the site's proper technical functioning

We collect and use your personal data to technically administer the website and to ensure that it is working properly.

Legal basis of processing: our legitimate interests to ensure the site is functioning properly from a technical/IT point of view.

c. Inform you of changes to the terms and conditions of the site and provide this Privacy Policy

To send you information on changes to the site's terms and conditions and provide you with this Privacy Notice.

Legal basis of processing: our legitimate interest to inform you well in advance of the entry into force of such changes.

d. Comply with legal obligations

To comply with our legal obligations and orders from government authorities that may also include measures from government authorities outside your country of residence, when we

reasonably believe that we are required to disclose such information, and when the disclosure of your personal data is strictly necessary to comply with such legal obligations or government orders.

Legal basis of the processing: compliance with our legal obligations.

e. **Allow you to submit your spontaneous application:**

The “work with us” section allows you to submit your spontaneous application, attaching your CV and the information you deem appropriate in order to proceed to selection.

Legal basis of processing: performance of pre-contractual negotiations for the purpose of the possible selection of the candidate.

f. **Legally protect our interests**

To enforce our contractual terms and conditions by law, protect our business operations, protect our rights, privacy, security or property, and/or that of our affiliates, and enable us to pursue available legal remedies or limit any damages against us.

Legal basis of the processing: our legitimate interests to protect our organization under the law.

Who is your personal data communicated to?

The personal data provided may be communicated to authorised resellers, Chromavis commercial partners and other European companies of the Fareva Group (see Table 1) and suppliers, for maintaining this website.

5. What are your rights in relation to the processing of Personal Data, how can you exercise them and how can you contact us?

The subjects to whom the personal data refer have the right at any time to obtain confirmation of the existence or otherwise of said data and to know its content and origin, verify its accuracy or request its integration, updating or correction. The parties to whom the personal data refers have the right to request the deletion, restriction of processing, transformation into anonymous form or blocking of data processed in violation of the law, and to **object** in any case, for legitimate reasons, to its processing.

These rights can be exercised by contacting the Data Controller and/or the Data Protection Officer at the following addresses:

- e-mail: data-protection.chromavis-spa@chromavis.com
- Tel: (+39) 0373 383 311
- Fax: (+39) 0373 383 342
- by post, to Chromavis S.p.A., Via Edwin P. Hubble 2 – 26010 Offanengo (CR).

6. How long do we keep your personal data?

We intend to keep personal data for as long as the data subject has not requested its deletion.

7. How do we protect your information?

The security of your information is very important to us, and we have put safeguards in place to preserve the integrity and security of the information we collect and share with our site suppliers.

8. Rights of data subjects

The persons to whom the personal data refers have the right at any time to obtain confirmation of the existence or otherwise of such data and to know its content and origin, verify its accuracy or request its integration, updating or rectification (Articles 15 and 16 of the Regulation), and precisely:

- **Right of access.** The right to access your personal information together with certain related information
- **Right to data portability.** The right to receive personal information in a common format and have it transferred to another data controller
- **Right of rectification.** The right to have personal data rectified without undue delay where the personal data is inaccurate or incomplete

Pursuant to Articles 17, 18 and 21 of the Regulation, you have the right to request the cancellation, restriction of processing, transformation into anonymous form or blocking of data processed in violation of the law, and to object in any case, for legitimate reasons, to its processing, namely:

- **Right to erasure.** The right to have your personal data erased without undue delay in certain circumstances, such as where the personal data is no longer necessary in relation to the purposes for which it was collected or processed;
- **Right to restrict processing.** The right to obtain, in specific circumstances identified by the applicable law, a restriction on the processing of your data for a specified period of time, for example when you dispute the accuracy of your personal data, with sufficient the time to verify the accuracy of such data.
- **Right to object.** The right to object, for reasons relating to your particular situation, to the processing of your personal data, and to object to the processing of your personal data for direct marketing purposes, insofar as this is linked to such direct marketing.

9. Applicable legislation

This Privacy Statement is governed by, and will be construed in accordance with the applicable laws and any other mandatory provisions of European Union legislation.

10. Complaints to the Data Protection Authority

CHROMAVIS

FAREVA

The Data Subject has the option of lodging a complaint with the Italian Data Protection Authority, which can be contacted at the website <http://www.garanteprivacy.it/>.

Tab 1 - THIRD-PARTY TRACKING TECHNOLOGIES

We will strive to update this list if or when we work with new partners who offer a choice about collecting your information, but as partners change and new technologies become available, it is likely that this list will change over time and may not always reflect our current partners.

Third-Party Partners	Type of Tracking Technology	Retention Period	Description
cookiebar	Technical	1 week	It is used to display the cookie information bar.
_ga	Third-party analytical	2 years	Google Analytics https://tools.google.com/dlpage/gaoptout?hl=it
_gat	Third-party analytical	10 min.	https://policies.google.com/technologies/partner-sites?hl=it
_gid	Third-party analytical	1 day	Google Analytics https://tools.google.com/dlpage/gaoptout?hl=it
__cfduid	Technical	10 min.	www.jquery.com It is used to manage animations
Various	Technical	various	www.typography.com It is used to manage fonts on the site